

Board of Education Regular Meeting

November 15, 2022

6:00 P.M.

Zanesville City Schools

Zane Grey Intermediate

968 Pine Street

Zanesville, Ohio 43701

Board of Education Members:

Valencia Clark - President

Lori Lee - Vice President

Kyle Baldwin

Bret Hickman

Janet Long



Doug Baker, Ed. D.

Superintendent

Mike Young

Treasurer

ZANESVILLE CITY SCHOOLS

VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

Zanesville City Schools, the district you will never outgrow!

MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

BELIEF STATEMENTS

WE BELIEVE the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

WE BELIEVE our students can learn at high levels, in different ways and at different times when provided equal opportunities.

WE BELIEVE we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

WE BELIEVE our schools must be safe, child-centered environments with equal access for all to the educational process.

WE BELIEVE our staff and community must promote and model lifelong learning for students throughout our school district.

WE BELIEVE our students must be prepared to function in and adapt to a changing and diverse society.

WE BELIEVE that a superior and well-funded school district is the foundation for student learning and a prosperous community

WE BELIEVE strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

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Audit Committee – Mike Young, Bret Hickman, Kyle Baldwin
Insurance Committee – Valencia Clark
Buildings & Grounds Committee – Kyle Baldwin, Valencia Clark
Business Advisory Council – Lori Lee, Janet Long

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C. ROLL CALL – Mike Young

_____ Baldwin _____ Clark _____ Hickman _____ Lee _____ Long

D. INTRODUCTION OF GUEST

Technology Integration Update - Michelle Neal and Payton Norris

E. ZEA PRESENTATIONS/COMMENTS

F. STUDENT REPORTS/UPDATES

Multiplication Strategies for Different Learning Styles
Lindsay Lawyer & Students

G. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES

H. REPORT OF THE BOARD OF EDUCATION

1. Approval of Board Minutes

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education at the Regular Meeting on October 18, 2022.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Clark _____ Hickman _____ Lee _____ Long

I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young

BE IT RESOLVED, to approve the following recommendations:

1. October Financial Reports

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

2. Reconciliations

Approve the following reconciliations for October:

- General
- Payroll

3. Monthly Financials – Zanesville Community High School

Approve the October 2022 minutes, bank reconciliation and financial reports for Zanesville Community High School.

4. Five- Year Forecast

Approve the five-year forecast for the period of July 1, 2022 through June 30, 2027.

5. Five-Year Forecast – Zanesville Community High School

Approve the five-year forecast for the Zanesville Community High School for the period of July 1, 2022 through June 30, 2027.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Hickman _____ Lee _____ Long _____ Baldwin

**J. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

1. Resignation - Classified

Approve the resignation of Jade Jordan, Food Service at National Road Elementary, effective October 19, 2022. Reason for resignation is personal.

Approve the resignation of Germany Lee, Educational Aide at Zane Grey Intermediate, effective October 26, 2022. Reason for resignation is personal.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Lee _____ Long _____ Baldwin _____ Clark

2. Employment - Classified

Approve the employment of Dawn Williams, Custodian at Zanesville High School, effective October 20, 2022 pending certification and background check. Salary will be Maintenance I, step 0 from the appropriate salary schedule.

Approve the employment of Barbara Thorne, 8 Hour Van Aide, effective October 17, 2022 pending certification and background check. Salary will be Regular Aide, step 0 from the appropriate salary schedule.

Approve the employment of Joy Wymer, 3 Hour Food Service, effective October 31, 2022 pending certification and background check. Salary will be Cafeteria II, step 0 from the appropriate salary schedule.

Approve the employment of Taylor Dailey, Special Educational Aide 1:1 at National Road Elementary, effective November 3, 2022 pending certification and background check. Salary will be MD Aide, step 0 from the appropriate salary schedule.

Approve the employment of Katie Kimble, Special Education Aide 1:1 at Zane Grey Elementary, effective November 7, 2022 pending certification and background check. Salary will be MD Aide, step 0 from the appropriate salary schedule.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Long _____ Baldwin _____ Clark _____ Hickman

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

3. Employment - Substitutes

Approve the following substitutes as listed, as and when needed, pending appropriate certification and background checks for the 2022-2023 school year:

Substitute Teachers			
Melena Moore	Sally Embree		

Substitute Aides/Bus Aides			
Brittani Mullen	Germany Lee	Samantha Rabagia	

Substitute Cafeteria			
Brittani Mullen	Jade Jordan		

Substitute Secretary			
Samantha Rabagia			

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Long _____ Baldwin _____ Clark _____ Hickman _____ Lee

4. Employee Transfer - Administrative Support Staff

Approve the transfer of James Rudloff, Special Events/Web Page Coordinator/Sports Information Director, to reflect Public Information Officer effective December 1, 2022. The rate of pay will be FM(5-9), Step 7.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Clark _____ Hickman _____ Lee _____ Long

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

5. Employee Transfer - Classified

Approve the transfer of Sally Haser, Kindergarten Educational Aide at National Road Elementary to reflect Educational Aide 1:1 at National Road Elementary, effective October 31, 2022 pending certification and background check. Rate of pay is MD Aide, step 21 from the appropriate salary schedule.

Approve the transfer of Rita Russell, 3 Hour Food Service at Zane Grey Intermediate to reflect 6 Hour Food Service at Zane Grey Intermediate, effective November 2, 2022 pending certification and background check. Rate of pay to remain the same.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Hickman _____ Lee _____ Long _____ Baldwin

6. Supplemental Contracts

Approve the resignation of Keisha Tyson, Winter Freshman Cheerleading Advisor for the 2022-2023 school year. Reason for resignation is personal.

Approve a correction to previously approved supplemental contracts for Benjamin Maniaci to reflect Track Coach at Zanesville Middle School, Class VIII, experience level 3.

Approve a correction to previously approved supplemental contract for Ryley McGee to reflect Track Coach at Zanesville Middle School, Class VIII, experience level 4.

Approve a correction to previously approved supplemental contract for Zachary Boring to reflect Zanesville Middle School Wrestling Coach, 8th Grade, Class VIII, experience level 1.

Approve the following Supplemental contracts as listed for 2022-2023 school year pending required certification and background check:

First Name	Last Name	Season	Sport/Bldg	Position	Exp.	Class
Rian	Burrell	Winter	Basketball - Boys	Coach - 8th Grade	0	VIII
Deja	Walker	Winter	Cheerleading	Freshman Advisor	0	VIII
Morgan	Belsole	Spring	Softball	Varsity Coach	0	IV
Morgan	Belsole	Spring	Softball	Winter Fitness	0	X
Wendy	Curtis	Winter	Swimming	Varsity Assistant Coach	0	VII
Cory	Fahnestock	Winter	Wrestling	Assistant Coach	0	VII

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Lee _____ Long _____ Baldwin _____ Clark

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

7. FMLA Leave of Absence

Approve an FMLA leave of absence for Patty West, Food Service at Zanesville High School, effective September 10, 2022 to September 9, 2023.

Approve an FMLA leave of absence for Brenda Zienta, Educational Aide at John McIntire Elementary, effective September 9, 2022 to November 14, 2022.

Approve an FMLA leave of absence for Amber Cohagen, Speech Language Pathologist at Zane Grey Elementary, effective November 9, 2022 to November 16, 2023.

Approve an FMLA leave of absence for Danielle Christy, Teacher at John McIntire Elementary, effective November 14, 2022 to December 2, 2022.

Approve an FMLA leave of absence for Wendy Winland, Teacher at Zane Grey Elementary, effective October 3, 2022 to October 2, 2023.

Approve an FMLA leave of absence for Kelly Brock, Teacher at Zanesville High School, effective October 17, 2022 to December 17, 2022.

Approve an FMLA leave of absence for Joseph Bailey, Teacher at Zanesville High School, effective November 15, 2022 to December 25, 2022.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Long _____ Baldwin _____ Clark _____ Hickman

8. Professional Development - Restraint Training

Approve the following staff member as listed to receive a \$25.00 stipend for attending Restraint Training in October:

April Mihalko

Approve to have the following staff members as listed trained by Matthew Winland in restraint methods. Training would be for 3 evenings for 4 hours per day. Matthew and each person will be given \$25.00 per hour stipend for attending the training. Matthew will also be paid \$15.00 per person for doing the training plus all paperwork involved.

Alyssa Amspaugh	Cassandra Dawson	Margaret Scott
Karen Blain	Katie Kimble	
Joseph Bailey	Emily Morris	

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Long _____ Baldwin _____ Clark _____ Hickman _____ Lee

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

9. Volunteers

Approve the following volunteers as listed for the Zanesville City Schools for the 2022-2023 school year pending appropriate backgrounds checks:

Name	Building	Type
Allison Murphy	ZMS	Girls Soccer
Tristan Tucker	JME	Parent
Jennifer Derry	JME	Parent
Cheryl Colling	JME	Community
Heidi Newman	JME	Parent
Richie Wells	ZMS	Parent
Tina Bagley	ZGE/PS	Parent
Stacie Curtis	JME	Parent
Katie Browning	JME	Parent
Jere Kay Gardner	JME	Community
Kaleigh Devoll	JME	Parent
Cheyenne Stemm	JME	Parent
Shandi Miller	JME	Parent
Jeanne Morton	JME	Parent
Keisha Haren	JME	Parent
Justin Murrey	ZHS	Parent
Kristen Hardcastle	JME	Parent
Jody Worstall	JME	Parent
Brigitta Smith	JME	Parent
Jacob Butler	ZGI/PS	Parent
Shelley Ford	ZGE/PS	Parent
Kim Matthews	JME	Parent
Lindsay Puryear	JME	Parent
Karri Barlock	JME	Parent
Elizabeth Porth	JME	Parent
Mackenzie Benton	JME	Parent
Erin Bryan	JME	Parent
Pamela Edwards	JME	Grandparent
Lisa Burkett	JME/NRE	Parent
Cody Updegrave	ZCHS	Community

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Clark _____ Hickman _____ Lee _____ Long

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS (con’t)**

10. After School Program - Teacher/Aides

After-School Program Teachers

Approve the following personnel as listed as After-School Program teachers at a rate of \$30 per hour for a portion of the 2022-2023 school year: Teachers will be funded by Muskingum Behavioral Health Grant funds.

Lainey Rush		
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After-School Program Aides

John McIntire Elementary/Zanesville Middle School/Zanesville High School

Approve the following personnel as listed as After-School Program aides at a rate of \$15 per hour for a portion of the 2022-2023 school year. Teachers will be funded by Muskingum Behavioral Health Grant funds.

Ashley Campbell		
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_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Hickman _____ Lee _____ Long _____ Baldwin

11. 21st Century Program - Teachers

National Road Elementary/Zane Grey Elementary

Approve the following personnel as listed as 21st Century After-School teachers at the rate of \$30 per hour for a portion of the 2022-2023 school year. Teachers will be funded by 21st Century funds.

Debra Witten	Kim Reilly	
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_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Lee _____ Long _____ Baldwin _____ Clark

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS**

12. 2022-2023 Administrative Salary Schedule

Approve the attached updated 2022-2023 Administrative Salary Schedule for position additions and revisions. There are no wage adjustments in this update.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Long _____ Baldwin _____ Clark _____ Hickman

13. Classified - Substitute Wages

Approve raising the classified substitute wage rate from \$10/hr to \$12/hr for all classified positions excluding substitute bus drivers effective January 1, 2023.

Approve raising the substitute bus driver wage rate from \$12/hr to \$14/hr effective January 1, 2023.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Long _____ Baldwin _____ Clark _____ Hickman _____ Lee

14. Zanesville Middle School - Schematic Design

Approve the attached resolution related to the schematic design phase submission for the facilities improvements at Zanesville Middle School to house grade 6. Estimated cost is \$14,066,238 and will be paid for using ESSER funds.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Clark _____ Hickman _____ Lee _____ Long

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS (con’t)**

15. Contract - HVAC Controls

Approve a contract with Air Force One to install JACE HVAC controls upgrades at Zanesville Middle School. Cost of the upgrade is \$25,795.00.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Hickman _____ Lee _____ Long _____ Baldwin

16. Eagle Wings Academy Agreement

Approve an agreement with Eagle Wings Academy to provide education for a second student for the 2022-2023 school year. Cost not to exceed \$27,000.00.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Lee _____ Long _____ Baldwin _____ Clark

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
OTHER RECOMMENDATIONS**

17. Policy and Guideline Items:

Policy Items for Consideration:

Policy 5335 Care of Students with Chronic Health Conditions
Policy 5772 Weapons
Policy 6700 Fair Labor Standards Act (FLSA)
Policy 7217 Weapons

Guidelines for Deletion:

Guideline 5460C Ohio Core Opt-Out Requirements
Guideline 8800A Religious Activities/Ceremonies

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Long _____ Baldwin _____ Clark _____ Hickman

K. REPORT/DISCUSSION ITEMS

District Nutritional Standards - Kevin Appleman

L. BOARD COMMITTEE UPDATES

Legislative Liaison – Lori Lee
Student Achievement Liaison – Lori Lee
Audit Committee – Bret Hickman and Kyle Baldwin
Insurance Committee – Valencia Clark
Buildings & Grounds Committee – Kyle Baldwin and Valencia Clark
Business Advisory Council – Lori Lee and Janet Long

M. CLOSING COMMENTS

N. EXECUTIVE SESSION

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

- _____ Personnel matters
 - _____ to consider the appointment of employee(s) [reemployment] or public employees or officials
 - _____ to consider the promotion or compensation of public employee(s) or officials
 - _____ to consider the dismissal, discipline, or demotion of employee(s) or students

- _____ to consider the investigation of charges or complaints of employee(s) or students

N. EXECUTIVE SESSION (con't)

_____ to consider the purchase of property for public purposes

_____ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest

_____ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action

_____ conference with an attorney

_____ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

_____ matters required by federal law or state statues to be confidential

_____ specialized details of security arrangements

Time entered executive session: _____ a.m./p.m.

Time returned to public session: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Long _____ Baldwin _____ Clark _____ Hickman _____ Lee

O. MEETING ADJOURNMENT

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Clark _____ Hickman _____ Lee _____ Long